

AVAILABLE PROGRAM TOPICS

This comprehensive leadership curriculum covers the fundamental principles of effective leadership but also delves into the nuances of interpersonal skills, strategic thinking, and organizational dynamics. Our programs are designed to be flexible and adaptable, allowing them to be tailored to the specific needs and goals of your organization. *Contact us to learn how to deliver these topics to your team.*

ACHIEVERS™

Great Leadership Starts with Achievers

Participants gain a deep understanding of themselves, their strengths, weaknesses, and motivations. They learn to lead like the best in a way that is congruent with who they are. They emerge with a comprehensive plan for personal growth based on their Bell Personality Profile survey, ultimately transforming into more effective leaders that deliver results.

ACHIEVERS II

Lead Like an Achiever. Build Your Influence

Participants build on their Achievers experience and expand upon the essential skills and behaviors required to achieve great results through working with and leading others. They will learn how to manage challenging situations and how to influence, lead, establish relationships, and learn from the different personality types they interact with daily.

ADVANCED COMMUNICATION

Master the 7 Skills of Effective Communication

Five decades of Bell Leadership research demonstrates that a leader's ability to positively and effectively influence people requires exceptional communication skills. This seminar harnesses insights into human behavior and utilizes personal results from the Bell Advanced Communication Survey to provide strategies for building mastery-level communication skills around listening, confrontation, nonverbals, giving and receiving feedback, and more.

ADVANCED TEAMWORK

Create Effective Teamwork Among Your People

Leading successful teams requires intention, insight, and a deep commitment to the success of the group. In this seminar, participants will learn how they personally impact each of their own teams, learn methods for promoting alignment and collaboration, and apply the skills required to create engagement among team members, so they work "hard, smart, and together."

CHANGE LEADERSHIP

Lead and Thrive Through Change

The best leaders inspire their teams by leading to and through change, constantly. They engage employees in developing new approaches, adopting innovative solutions, increasing alignment, and boosting productivity. In this seminar, participants learn the methods to understand, address, and effectively lead change in their organization.

PEAK PERFORMANCE & COMPLEX LIFE PLANNING

Plan Smart, Work Smart, Live Smart

The higher a leader advances, the more complicated it becomes to manage tasks and time efficiently. This seminar draws on decades of research on how and why highly effective individuals set goals, plan their days, prioritize their time, and organize their lives. Utilizing insights from the Bell Peak Performance Profile, participants develop a plan to increase their personal productivity while leading a healthier, happier life.

SELECTING ACHIEVERS

Hire Smart to Build a Great Company

Placing the right people in the right positions both for new hires and existing employees is essential. Selecting Achievers offers proven techniques to evaluate candidates, select the best match, and ensure their ongoing success. Learn the skills to search effectively, assess the match between candidates and the job, and practice new interviewing skills in a live-case scenario.

THE LEADER'S JOB

Maximize Your Impact as a Leader

Leaders must think and act strategically, yet the daily tasks of running an organization often overtake their pursuit of strategic long-term goals and success. This seminar provides a powerful framework of integrated practices for leading rather than managing. Participants assess their impact as a leader and their effectiveness in the "Ten Roles of a Leader" with personal results from the Leader's Job survey (360-degree assessment).

— for Senior Executives —

THE LEADER'S ROUNDTABLE

A Master Class in Leadership for Senior Executives

Executives require bigger skills to solve problems, adapt to change, and seize opportunities. The Leader's Roundtable is a year-long program designed for CEOs, presidents, and senior leaders to build themselves, engage in thought-provoking discussions with peers, and gain valuable insights into leadership best practices.